



NORTH CAROLINA PEST MANAGEMENT ASSOCIATION

The NCPMA Leadership Development Academy is a brand new, innovative, three-part development program, which will provide participants with a fresh take on leadership skills and strategies that can be immediately put to practical use in any size company, department, or even in your personal life. This program is customized for the pest management industry, so if you have been thinking about sharpening your leadership skills, or have a team member in your company that you would like to see grow to the next level of leadership capability, please complete and submit an application.

November 2-4, 2022 - Springhill Suites Mayfaire, Wilmington, NC

Wednesday - Leadership Development Academy 2022 participants will check-in to the hotel and then join us in the conference room to kick off the first session. That evening we will have a "Get Acquainted" dinner. This casual evening will also include some icebreakers and opportunities to get to know each other.

Thursday - Part classroom, part outdoor exploration, this day will focus on better understanding your strengths and the strengths of others. This first session will cover leadership qualities associated with Organizational Leadership. We will provide a results-focused orientation and provide you with the strategic and critical thinking skills necessary to set a direction for your team with a strong purpose and a roadmap for implementation.

Friday - We will debrief the lessons from the prior days.
Attire is casual. Session concludes at 3PM.

March 22-23, 2023 - Hampton Inn & Suites I-40, Raleigh, NC

We continue our growth as leaders in our state's Capitol city.

Wednesday - Register at noon and our opening session begins at 1:00PM. This next session is truly unique and will cover topics on personal and team leadership. The essence of this session is built around the interpersonal leadership qualities necessary to understand what drives people to do what they do. This will allow you to understand how best to develop others while inspiring high performance for your team. This session will also include a tour of the Steve Troxler Agricultural Sciences Center.

Thursday - We will debrief the lessons from the prior day and evening.
Attire for Wednesday is business professional. Thursday is casual. Session concludes at 3PM.

September 27-28, 2023 - Candlewood Suites Downtown, Asheville, NC

Our final retreat before graduation will be held in the beautiful mountains of North Carolina.

Wednesday - This session is considered the implementation toolbox where we will get a chance to explore the leadership qualities of innovation, leading change, and the ability to make the decisions necessary to stay focused on the great ideas for your business.

Thursday - We will debrief the lessons from the prior day and evening.
Attire is casual. Session concludes at 3PM.

November 2023 - Grandover Resort & Spa, Greensboro, NC

Graduation! Participants will graduate from the NCPMA Leadership Development Academy at the United We Stand management conference.